



SAW CREEK NEWS



The official publication of the Saw Creek Estates Community Association

June/July 2023



This is your way of having a VOICE in our community

All homeowners in good standing [as of May 1, 2023] should have received an email by June 1 with electronic voting instructions and an individual PIN Code. If you did not receive an email, please reach out to Member Services at 570-588-9329 or nominations@sawcreek.org.

VOTE for the three candidates of your choice, the Ballot Questions and Bylaw Amendments today - EVERY VOTE COUNTS!

If you missed Meet the Candidates on June 3, you can see the entire session at www.sawcreek.org

2023 ELECTION & VOTING TIMELINE

- JUNE 3 Meet the Candidates. *This event was recorded and a full video of it will be posted on our website soon after.*
- JUNE 5 Electronic voting begins at 12:00p.m. EDT
- JULY 6 Last day to request your personal voting code by 5:00p.m. EDT
- JULY 12 Electronic voting ends at 5:00p.m. EDT
- JULY 15 Annual Membership Meeting. *Newly-elected board members begin their three-year term*



OFFICIAL NOTICE ANNUAL MEMBERSHIP MEETING ORDER OF BUSINESS

**JULY 15
10AM
at the
DCC**

1. Call to Order and Officer Roll Call
2. Determination of a Quorum
3. Acceptance of Minutes of Prior Meeting
4. Board's Report on Budget and Assessment
5. Committee Reports
6. Report on Balloting and Election
7. Member Questions



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Manager's Message

by Greg Trunzo, CMCA, Community Manager

Once again, I find myself humbled by the unwavering dedication and abilities of my management team and staff at Saw Creek Estates. Just days before Memorial Day weekend my team delivered the news that the pool, we thought wouldn't be ready in time was, in fact, ready to be enjoyed. My senior staff members insisted that we change course and open the Top of the World pool and Tiki Bar for our members and guests. All our departments rallied to change venues for the weekend and the end results were fantastic!

This is the way we started the summer season 2023. It was a weekend of great weather, pop-up parties, entertainment, fun, and remembrance. It was also a clear sign that Saw Creek Estates is going to enjoy a very successful year. There is so much to look forward to this year and so much to be excited about. Whether you live here year-round or part-time, you owe it to yourself to get out and enjoy some of the wonderful events and activities being offered in this special community.

Saw Creek Estates is special, and it's not just the management and staff that make it that way. Our volunteers are the best I have ever seen. I wish that I could express just how fortunate the members of this community are for the volunteers who really make things happen here every day. Please, when you do have the opportunity to attend an event or activity, thank the volunteers working. We couldn't do what we do without them.

So that's it; short and sweet and to the point. I hope that everyone has a great summer and a safe year!



President's Message

by Kathi Connell, SCE Board President

As my board term comes to an end on July 15, 2023, I first want to thank all the members of the community who trusted and supported my leadership as we continued to move forward with the association's strategic plan. Secondly, it is important to know that when I was appointed to be the President of Saw Creek Estates Community Association back in 2020, together with the current and prior boards, our goal was to see the community thrive, unite, heal, and be an example of how a vibrant community should be. Working together with our management and staff, I truly believe we stayed true to the history and character that has made Saw Creek a wonderful place to raise a family or spoil your grandchildren. I have 100% faith and trust in our management, staff, and that the incoming board will continue moving our community forward and maintaining our Gold Star status and reputation of being the #1 Community in the Poconos.

There are serious obligations and responsibilities the association has and these need to be understood. I want to thank and commend all of the board for their service. Being a member of the board is a voluntary position and it often comes with criticism, thankless hours, undue stress and very little gratitude. Being able to serve the community you live in can be a satisfying endeavor, and the previous board approached their service with passion and a sense of doing what they felt was right. I'd like to recognize the work of past volunteer boards who have done excellent work in not only keeping our community a desirable place to live but also keeping the association dues as low as possible.

We are in the midst of a new election year and when the deadline for candidates ended on May 15, 2023, we had 10 members in good standing who submitted an application for our upcoming election. We wish all of the candidates good luck for stepping up to serve the community. Please support the candidates and VOTE between June 5 and July 12. Watch for an email that will contain all the information needed to place your vote for the best candidate of your choice. Remember to vote for only three candidates. If you do not receive the email by June 5, 2023, please contact nominations@sawcreek.org.

Did you know that the budget process is a projection of the money needed by the association to cover its operating expenses and provide adequate reserves for repair and replacements, including but not limited to snow removal, grounds & common area maintenance, pool services, community events including our annual community day, capital projects, trash removal/recycling, staff wages and salaries, road repair and maintenance, etc.?

As management, staff and the board continue to manage operations, we need your input! 2024 budget planning begins July 20th and will continue through November. We encourage all members to attend these meetings to offer input or suggested changes to the budget. Questions regarding this process can be addressed to the Finance Committee at finance@sawcreek.org. All committee meeting dates can be found on the community Meeting Calendar and the Resource Center found online at www.sawcreek.org.

Please note that social media is not an official means of communication of the board or management to the members of the association. **Our website, www.sawcreek.org remains the "one stop shop" for all information concerning the community.** Send management questions/concerns to cm@sawcreek.org or the board at scebod@sawcreek.org. Member concerns or questions: memberservices@sawcreek.org or info@sawcreek.org. Recreation events or amenities: recreation@sawcreek.org. Compliance issues: compliance@sawcreek.org. Question regarding your dues: finance@sawcreek.org.

(continued on next page)

Community Wide Member Survey

The results of the 2023 Community Survey can be found in the Strategic Planning folder, located in the Important Information folder, under the Member login at www.sawcreek.org.

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FOBS or Guest Wristbands for Use of Amenities

by Margaret Jones, Communications & Admin. Assistant

The summer season is here and the outdoor pools are opening. FOBS or guest wristbands are required to enter the amenities for anyone age 6 or older. Access will not be allowed to the amenities if the FOBS are not working. (Non-working FOBS will turn red at the FOB readers.) Contact the Member Services office during business hours to inquire as to why the FOBS are inactive.

For those who don't have FOBS, guest wristbands can be purchased at the Member Services office during business hours by members in good standing, their registered renters, or their property residents. Guest wristbands are \$20 per day/\$75 for 7 consecutive days with a limit of 6 per household.

Member Services office hours: Monday, Wednesday, Thursday, Friday and Saturday from 9:00am-4:00pm. Closed Tuesday and Sunday. The office can be reached at memberservices@sawcreek.org or (570) 588-9329.

The Recreation staff has no control over the FOBS functionality, and they do not sell guest wristbands. Please be courteous to the Recreation staff if you are denied access to the amenities due to a FOBS issue. The staff is only following the directive of the Board of Directors and Management team.

Let's make this a fun and enjoyable summer for all.

Where do I find out about community events/activities?

by Margaret Jones, Communications & Admin. Assistant

We offer several avenues to view upcoming events. At the beginning of each month, a printed bulletin can be found at the front and back gates, Member Services Office, the TOP, at our amenities and at www.sawcreek.org.

Find upcoming event flyers at <https://sawcreek.org/events-calendar/>. The official Facebook page <https://www.facebook.com/SawCreekEstates/> also has events posted.

If you have been to MSO recently, you may have noticed a TV in the lobby. TV's will be installed at the amenity locations and mailbox areas, and will show the current event flyers.

If you ever have a question concerning an event, please feel free to email info@sawcreek.org.

Volunteer of the Year: Frank DenDulk



Congratulations to Frank on being voted Saw Creek Estates Volunteer of the Year for 2023! Frank donates many hours of volunteering for the community. The SCE Board, Management and Staff thanks Frank for helping ensure that Saw Creek Estates remains the #1 community in the Poconos!

President's Message cont.

Thank you to the members of the Board of Directors, management, staff, and our committees, for their continued support. If you are interested in joining a committee or just being a volunteer, contact info@sawcreek.org as our committees will greatly benefit from additional members and volunteers.

And finally, congratulations to our departing director, Patricia Kirby, who is ending her term on July 15, 2023. I'm sure we'll see Pat as a member of the Finance Committee to assist with our financial operations, financial recommendations and upcoming budget process. Thank you, Pat!

STAY INFORMED: You are encouraged to attend the monthly Board meetings. These meetings are scheduled on the Second Saturday at 10:00AM.

VOTE: Beginning June 5th, is your opportunity to participate in our association's democratic process. This is your time to make a difference!

As always, management and the Board are open to hearing from you. The Community Manager, Greg Trunzo of Taylor Management can be reached at cm@sawcreek.org and the Board can be reached at scebod@sawcreek.org. We welcome all questions, comments and/or concerns!

Thank you for the opportunity once again to serve the association. I look forward to seeing you at the annual meeting on July 15th.

Wishing you all a safe and pleasant summer!



SAW CREEK NEWS

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The Board of Directors has approved the changing of our Governing Documents to allow small pools on properties. Pools can be no more than eight (8) feet in diameter and placed on the ground. They must be of one-piece construction, such as inflatable or solid one-piece material.



All pools must be removed prior to October 1 and may not be set up before Memorial Day weekend. Seasonal permits must be obtained from Member Services prior to the setup of the pool. Contact Member Services at memberservices@sawcreek.org or 570-588-9329 for a permit application.



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Your Dues at Work

by Nicolas Hutta, Director of Operations

Every year, Saw Creek continues to ensure our facilities are maintained to protect the investments homeowners made when purchasing within this GOLD STAR Community. Listed below are a few of the important projects that are taking place during the 2023 season.

Top of the World Stairs and Fitness Entrance Renovation – This project has taken a while to get off the ground due to concrete delivery restraints. Thankfully, at the beginning of the spring season, concrete deliveries became more available, and the project is underway. This project is designed to correct drainage issues, deteriorated concrete walls/steps, and provide a fresh new look for this entranceway.



Top of the World Outdoor Pool Renovation – Renovations have long been a necessity. Although we have experienced an extremely rainy spring, the overhaul continues, focusing on much-needed concrete repairs, new tiles, new coping, and an updated base. Please make sure you plan a summer dip in our renewed outdoor pool.

Ski Area Pipeline – Starting in June, excavation of the old area pipeline will commence. This is another aging amenity that is in need of new life. Approximately 3,000 linear feet of pipe will be replaced, ensuring that this amenity will continue to make our community a stellar winter wonderland.

Community Pond Walking Trail & Nature Trail – If you have taken a walk around the Community Pond (Formerly VIP) walking trail lately, then you may have noticed the sprucing up that is being done. Dead trees and brush have been removed, and native wildflowers have been planted. The nature trail by the creek has had tree stumps laid out to mark the trail. A bee house has been set up, along with a few new birdhouses. These have all been installed to provide nesting spots for native birds. One birdhouse has been installed for Purple Martins, two for Blue Birds, and one Wood Duck house.



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How Would I Know?

by Jessica M. VanDerVliet, Assistant Community Manager

The days of being unable to locate information seem to be long behind us. Even this very newspaper is a vessel of communication for the Association. Although we are decreasing the number of newspaper editions going forward, that doesn't mean we will stop communicating.

We have just found a better, more effective way: The Week at the Creek. We have over 4,000 people receiving this weekly e-blast. Consider it a mini real-time newspaper.

It seems to be one of the most valuable ways for us to communicate with our residents and we receive lots of positive feedback about it all the time.

We also cannot forget our robust, information-packed website or the two social media platforms we maintain.

Together with The Zagoren Collective, we prepare tons of immediate information for our residents to stay informed. In my opinion, we sometimes over-communicate, such as when we have to remember all the places where something is promoted should it change (i.e., pool hours).

And let's not forget the monthly bulletin, the LED, marquee signs, and the new TV's (which have replaced the bulletin boards), scattered around the community overflowing with flyers and information.

I take pride in what we produce, and we are head and shoulders over any other homeowner associations in the area when it comes to communication and information we provide to our residents.

I hope you take advantage of the plethora of resources we offer to keep yourself abreast of what we have to offer around the Creek.



Registering Short-term Rentals

by Margaret Jones, Communication & Admin. Assistant

Summer is upon us, schools are ending for the year, and vacations are starting. For our members who utilize their properties for vacation rentals, please make sure the tenants are registered with the Member Services Office and all drivers have been granted gate access in GateHouse. This will allow the tenants to have a welcoming experience when arriving at the gate, instead of being held up because gate access has not been provided.



Tenants not registered with the Member Services Office will result in non-compliance with the Association's rental policy.

Make your tenants' experience in beautiful Saw Creek a memorable one, not an unpleasant one. Please comply with the Rental Policy and the Rules and Regulations document. Both can be found on www.sawcreek.org or obtained by emailing memberservices@sawcreek.org.

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Saw Creek Home Sales

- Currently Listed:** 34 homes as of May 31, 2023
- Pending Settlement:** 17 homes as of May 31, 2023
- Total Sold in past 12 months:** 154 homes

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More than Half the Fun is Waiting...

by Renee Hojnowski, Program & Event Coordinator

It's hard to believe that 2023 is almost half over, which means that summer is here! Trees are green, the flowers are in bloom and our Recreation activities are forever growing. Have you heard that camp is back in session? We have our counselors in place and fresh ideas planned for your young ones to experience the best summer ever. The camp will run June to August and be filled with boating, crafts, swimming, sports and so much more.

Community Day is June 24th, and we are bringing the Wild West to Saw Creek. The Uncle Wes Band will entertain you throughout the afternoon while you test your riding skills on the mechanical bull or test your aim at the dunk tank. Have a blast on the obstacle courses and giant slides and enjoy a tasty BBQ provided by the Saw Creek Men's Club.

In July, stop by the Derrenbacher Community Center for some fresh produce at our first Farmer's Market and vendor fair. Keep an eye out for Field Day with an afternoon full of races, games, and lots of excitement, followed by a tasty Ice Cream Social in the evening.

Early August will see our Mill Pond Beach Party with a late evening swim, our first Kids' Lock-In Party and the Kids' Back to School Party. Fall will bring cool days, a Doggie Dip for our furry family members, and a riveting Reptile Show.

Moving into October, stop by and enjoy Fall Fest complete with live music, plow and pumpkin painting. Take a hauntingly fun and yummy candy treats trail walk for Halloween. End the year with a Veteran's Day Ceremony, a Holiday Craft Fair, and a visit with Santa at the Tree Lighting and Santa's Workshop.

Get together with family and friends at Family Fun Night held once a month and enjoy a once-a-month educational class at the Derrenbacher Community Center with the Pocono Environmental Education Center.

There are so many exciting events tucked into the 2023 calendar year for all to enjoy. As always, thank you to all our volunteers and their continuous efforts to help us plan wonderful day and night fun for all our residents.

Do Not Feed the Wildlife

The Saw Creek Board of Directors and Management would like to remind residents and their guests to not feed the wildlife. Our Rules & Regulations, Section V. Rule D. #1, Page 13 states:

Placing or offering any food or other enticement on any property that may result in attracting stray or feral cats, dogs or wildlife of any kind is prohibited. Tier 3 Offense

A copy of the Rules & Regulations can be found at www.sawcreek.org in the "Live at SCE" tab, in the Resource Center, or at the Member Services Office

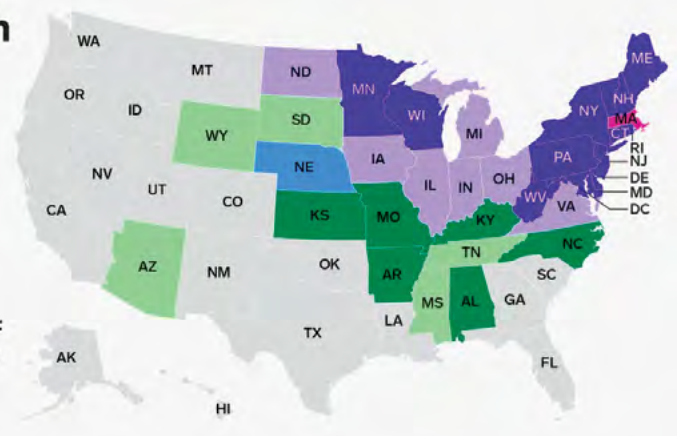
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Robert J. Felins
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Employee Training

by Melanie Voiles, Director of Human Resources

On May 2, 2023, Saw Creek Estates held two employee workshop sessions providing employees with training on "Culture and Standards of Care." As employees of the Association, our vision is to be widely recognized by members, responsible homebuyers, the real estate industry, and our community association peers as progressive and innovative leaders of the best-managed, most financially sound and member-focused community in the region.

The mission of all Saw Creek Estates employees is to always serve the best interests of the Association by providing courteous and professional service, planning, communication, and implementation in accomplishing the goals of the community, as defined by the Board of Directors. Our partnership with Univest, and training facilitator Jim Devine, VP Senior HR Consultant for Univest, provided us the opportunity for collaborative in-depth training for maintaining a high benchmark for all employee performance.

Managers, Supervisors, and the Board of Directors will participate in a training session later this summer, which will provide our leadership the Culture and Standards of Care training that will reinforce collaboration, and address feedback from the employee workshop sessions.



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Standards of Care Recognition

In January 2023, the SCE Management Team rolled out the **Standards of Care Recognition Program**, which recognizes one employee each month who goes above and beyond their normal work expectations to show they care.

Our goal is to provide the highest level of friendly, personal, and exceptional service. Following our Standards of Care, each employee must create an environment of teamwork and lateral service so that the needs of our members, their guests, and each other are met.

Each department head makes nominations based on an employee's character, interpersonal skills, and motivational/leadership skills as it relates to our Standards of Care. The Management team then chooses one employee from all employees that are nominated each month.

The chosen employee receives a \$50 gift card and a certificate of acknowledgement in recognition of their contributions to the Standards of Care that make Saw Creek Estates a Gold Star Community.

Winners:

January - Don Swallow, Maintenance Supervisor, was chosen for his unwavering dedication to Saw Creek, both during working hours, and at other times when needed. He continues to have a positive attitude with any/all employees that require his assistance. His exemplary Standards of Care have been observed by his peers and management alike.

February - Frank Burgos, Public Safety Patrol Officer, was chosen for his Standards of Care as he has continued to go above and beyond when building relationships with members, particularly the elderly. He will review wellness check calls to determine who he will check up on when he is out on patrol. He has taken some of our elderly members under his wing when it comes to following up on their well-being from week to week.

March - Anastasia Shchipakina, Accounts Receivable/Collections Representative, was chosen for her Standards of Care as she goes above and beyond during the Association dues season each year. She provides a level of service that exceeds expectations. When a member concern arises, she takes the necessary time to devote to members. Anastasia has continued to build her knowledge of Saw Creek through prior positions such as TOP Server, Front Desk Representative, and Accounts Payable. With this knowledge, she continues to be a team player by offering support to employees in other departments.

April - Jocelyn Vasquetelles, HR/Administrative Assistant was chosen because she continues to provide support to all departments of Saw Creek. Her quick grasp of projects, unwavering attention to detail, along with her dedication and strong work ethic have been exemplified in all that she has accomplished. Her prompt and knowledgeable assistance has made her an integral part of the Saw Creek team.

May - Margaret Jones, Communications & Administrative Assistant, was chosen because she has continued to go above and beyond throughout her employment. As she approaches her 15-year anniversary with Saw Creek, she continues to be a valuable source of information for her co-workers both inside and outside the office. She provides an exceptional Standard of Care to those homeowners who frequent the Member Services Office with whom she has worked with for several years as our Front Desk Supervisor. In her new role of Communications Assistant, she continues to bring new ideas for content in our Week at the Creek communication. She is passionate about highlighting other employees at Saw Creek through our Employee Spotlight. Her upbeat personality and sincere interest in other Saw Creek employees are evident in her interview style when meeting with each employee.



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Time to Vote for the Future of our Community

by Ida Mathew, Nominating Committee Chair

Calling all Homeowners!

It is time for you to vote for the future of your community and we encourage you to do so! Voting for the leaders of your community is your right as an owner. It is easy and quick, please take the time to exercise your right to vote!

Electronic voting takes place from Monday, June 5th at 12 PM (EDT) through Wednesday, July 12th at 5 PM (EDT).

Please exercise your full voting potential by voting for three (3) candidates of your choice, the ballot questions, and the Bylaw Amendments. We would also like to remind all eligible members that no proxy voting is permitted as per our bylaws.

** Please note, if you own more than one lot your vote will be weighted to reflect the number of lots owned. (example: 2 lots equal 2 votes)*

Please VOTE wisely!

Assistance in voting will be available upon request at Member Services.

IMPORTANT DATES

Electronic voting takes place:

Start: Monday, June 5 at 12:00PM (EDT)

Finish: Wednesday, July 12 at 5:00PM (EDT)

Questions?

Contact the Nominating Committee with questions pertaining to the election:

nominations@sawcreek.org



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Ballot Questions and Bylaw Amendments

2023 Ballot Question #1 - DCC Bus Stop Driveway

YES | NO | ABSTAIN

Do you authorize the Association to include in the Association Budget monies for a project that will include a new, safer location of the DCC Bus Stop at a total cost in excess of \$175,000? Preliminary cost estimates for the project range from \$210,000 to \$260,000.

2023 Ballot Question #2 - Deer Management

YES | NO | ABSTAIN

In order to sustain the natural landscape, variety of wildlife, and health of the deer themselves, the Board of Directors has authorized several deer culls over the past six years. The need for a deer cull is reviewed yearly, and the Board votes on any additional deer herd management actions.

QUESTION: Should the Board of Directors authorize the reduction of the size, concentration, and/or density of the whitetail deer population within Saw Creek, to occur over the next 365 days?

Bylaw Amendment_2023-01

APPROVE | DISAPPROVE | ABSTAIN

Article IV. BOARD OF DIRECTORS

2. Meetings

Section B. Organization Meeting

Bylaw Amendment_2023-02

APPROVE | DISAPPROVE | ABSTAIN

Article IV. BOARD OF DIRECTORS

1. Mission Composition and Selection

Section C. Board Composition

Bylaw Amendment_2023-03

APPROVE | DISAPPROVE | ABSTAIN

Article V. OFFICERS

Section B. Signature Authority

Bylaw Amendment_2023-07

APPROVE | DISAPPROVE | ABSTAIN

Article VIII. FINANCES

Section J. Accounting Principles

Bylaw Amendment_2023-08

APPROVE | DISAPPROVE | ABSTAIN

Article IV. BOARD OF DIRECTORS

Section 3. Powers and Duties

C. Actions Requiring Members' Two-Thirds Approval

Bylaw Amendment_2023-09

APPROVE | DISAPPROVE | ABSTAIN

Article VIII. FINANCES

Section H. Assessments (3)

For complete information please see page 14...

BOARD OF DIRECTORS CANDIDATES

John Burchill

burchillerin@aol.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

My skills are due to my life experience, my education, business experience, industrial experience and experience in the field of education. My education, relevant to Saw Creek, is a BS in aerospace engineering, a ME (Master of Engineering), a BS in Math and Doctorate in Education. I have supervised many electrical and mechanical projects that were complex in nature but all were conducted in compliance with appropriate laws and community regulations.

What are your relevant prior leadership experiences where you have made impactful decisions?

I have had many years of leadership experience including managing various engineering groups, as well as, owning and operating an airplane rental business and leadership positions in education. In education I have been department chair and prior to retiring I was the District Supervisor for Math and Science. My Saw Creek experience includes serving as Chair of the Recreation Committee, serving on the Finance Committee and by serving as a member of the Board of Directors from 2019-2022.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

I came to Saw Creek 26 years ago and enjoyed the benefits that Saw Creek provided for me and my family. I saw my daughter flourish and grow, in part, because of the atmosphere and amenities here. My daughter learned to swim, play tennis and ski here. We were fortunate to find Saw Creek and to benefit from all it had to offer. Much of the direction that this community has followed and will follow in the future is due to the strategic plan. It is a proven road map to success.



Georgette Dunlea

gdunlea1@gmail.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

With my extensive customer service background and management ability with owning & operating a video & sales business, I will ensure that the financial management of the community is upheld in accordance with the association's budget and investment policy. Being a 22-year homeowner and a volunteer of both the Recreation & Appeals committee, together with the Board and Management I would like to continue to enhance recreational activities and increase community participation to keep Saw Creek the #1 community for all seasons.

What are your relevant prior leadership experiences where you have made impactful decisions?

Having over 20 years of owning a business, I have extensive experience with customer relations, inventory, financial management, and community relations. Currently serving on the appeals committee, my knowledge of the governing documents will allow me to continue to uphold the rules of the association by providing a safe community to allow the increasing quality of life and our property values. My involvement on the Recreation Committee has allowed me to be a team player and a part of creating new activities. With this, I will continue to enhance activities for all ages.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

Saw Creek is a great place to live and play and as your board member, I will continue to support maintaining amenities, and common areas within the financial stability of the association's budget as we continue to grow and remain #1 in the Poconos.



BOARD OF DIRECTORS CANDIDATES

Peggy Gottschau

pgottschau@gmail.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

As a current board member and a previous member of the Saw Creek management team, I have dedicated more than 15 years to the success of this community. Currently I am employed as a community manager at a neighboring community. I bring a wealth of knowledge regarding the successful management of not only Saw Creek, but of community associations in general. I also possess a clear understanding and respect for the differing roles the Board, Management and Committees play in the operations of a successful community association.



What are your relevant prior leadership experiences where you have made impactful decisions?

I was employed here at Saw Creek for 11+ years, most of them developing and managing the HR function. Many of the personnel policies currently in place were developed under my leadership and advice. As a Community Manager I continue to assist in the development of policy and procedures to aid the Board in successfully managing the community. Lastly, as a current board member for Saw Creek, my voice and knowledge have contributed to policies adopted by the board ensuring alignment with the mission and vision of Saw Creek's strategic plan.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

I have dedicated more than 15 years of my life to the success of this community. I believe in open dialogue, transparency, and trust, all important qualities needed to move the community forward and relevant in an ever-changing world. It is important that we continue to upgrade our existing amenities and maintain a solid balance sheet with a view towards increasing property values making Saw Creek an excellent place to live and invest.

Bruce Jacobson

brucej118@gmail.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

Common sense. Empathy. Communication skills. Honesty. Integrity. Willing to take on tasks and not look for short cuts. Accountability.

What are your relevant prior leadership experiences where you have made impactful decisions?

15 years Sales VP. Salesmen confront difficult situations and figure out ways to fix them and make the customers happy or explain what is needed for them to get what they want done.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

Prosperity, fiscal responsibility, maintaining budgets are meaningful to me and to the Strategic Plan.



John Graham

johng24kt@gmail.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

It is my pleasure and honor to ask my fellow homeowners for the opportunity to serve another term as a member of the SCE board of directors. Being a part of this community for over 25 years as a homeowner, visitor, and former STR owner, I bring a unique perspective. I am also a former business owner for over 40 years. In addition, the knowledge, experiences, training, and professional growth I received over the past three years is invaluable. By serving another term, I can continue our work to make our five star community even stronger.



What are your relevant prior leadership experiences where you have made impactful decisions?

Being a board member is both an exciting and challenging experience. During my tenure, I have been an active member of our community. Volunteering for events, attending committee meetings, playing Santa for doggie pictures, and working with my family at the doggie dip are some examples. But being on the board for the last three years is my greatest leadership experience. There are times when hard decisions need to be made. Every decision, motion, bylaw change, etc. is carefully discussed, analyzed, and sometimes challenged to be sure that we are working for the good of our community.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

I love Saw Creek and enjoy being active in our community. You will often find me at events volunteering and socializing with members. This helps me understand who our residents are and what they want for Saw Creek. I have been working on Environmental Stewardship with our management and staff. Some of the results of this can be seen around the community pond. I look forward to continuing my work on this plan and other initiatives and listening to our homeowners to preserve and expand the future of our five star community.

Simon Koenig

simonjrkoenig@verizon.net

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

Prior to my retirement from the City of New York in December, 2021, I had a real estate career that spanned some 45 years. My experience in real estate includes being a licensed broker, a property tax assessor, a real estate appraiser and analyst as well as a college professor of real estate.



What are your relevant prior leadership experiences where you have made impactful decisions?

Prior to my move into Saw Creek Estates, I was on the board of directors for the Bonnie Crest Owners Corp. This building consisted of a seven-story residential building with some 100 units located in the Bronx, New York City. I participated in the refinancing of an existing mortgage, a total building window replacement project and numerous compliance issues involving the environmental and buildings departments. I also evaluated and interviewed several prospective purchasers for board approval.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

My purpose and mission on the board and for the homeowners' association is to maximize the quality of life for the residents of this community. I plan to focus on the issues that mean the most to the residents and address any and all concerns they may have. I am also a firm advocate of enforcing the rules and regulations for the common good of the community.

BOARD OF DIRECTORS CANDIDATES

Salvatore LaRusso

gsptarget@yahoo.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

My skill set includes positive future thinking, strategic governance, and as a former medical professional exceptional listening skills.

I am passionate to see the future growth and success of Saw Creek Estates.

What are your relevant prior leadership experiences where you have made impactful decisions?

I have extensive board experience at all levels from chairman of an international organization, Member of the Board of governors for medical professional organization to advisory board memberships at colleges. I currently serve on Advisory boards for a Medical Education school as well as Chairman of a high school advisory council.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

My values of family time being ultimate of importance and the communities focus of offering amenities to meet the needs of all community members to spend quality time as a family is critical.

After extensively looking for a home in the Poconos, Saw Creek stood head and shoulders above any other community my wife and I looked at. Continuing to meet that standard is of prime focus for me. There is so much to do as a family unit I wish to be integral in that continuing for the future.



Suzanne Mark

marksuzane@aol.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

Education

MS (U. of Northern Colorado), PhD and (U. of MD)

Recreation & Park Administration

Executive Management in R&P - U. of GA

Relevant Employment

Vice President of Education, International Association of Amusement Parks & Attractions developing multi-level programs with diverse cultures - China, Singapore, South America, Europe
Education Director - National Association of RV Parks & Campgrounds
Establishing relevant national programs in all phases of management in outdoor environments Recreation, Training
Staff Recruitment Director - Rank Ahnert - Developer of Saw Creek Senior Management - National Park Service/Mid Atlantic Regional Administrator, Planner - New River Gorge, Natural Resources Specialist C
College teaching 11 years

What are your relevant prior leadership experiences where you have made impactful decisions?

Saw Creek Estates SCE Board 6 years President Secretary

Author - SCE Forest Stewardship Plan

Recreation Committee

Chair Safety Committee

Vice Chair Finance Committee

SCE Women's Club 8 years President - expansion 45 to 61



(continued on page 16)

John Modica

jmodica46@gmail.com

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

As a business owner of 35 years of a NY contracting company and a homeowner of 19 years, I will work with the board and management in the planning, designing, and maintaining of the existing amenities with the development of new common arrears as defined with the associations' Reserve Study and Capital Reserve budget and the Association's Architectural Standards. As a father of three and grandfather of six, I will assist with the research and feasibility of new and exciting opportunities for future expansion.

What are your relevant prior leadership experiences where you have made impactful decisions?

As a current member of both Finance and the Building & Architectural Committees, assist with associations' budget & financial planning to ensure that our Reserve Funds are maintained with the streaming of our current budget. Together with the Finance Committee, will support the purchase of lots to maintain additional environmentally friendly space.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

It's important to me as a homeowner to maintain the stability and strength of our community as #1 and to improve the family-friendly residential environment, our property values and protect our investment.



James Morrissey

rolama@ptd.net

What skills, connections, resources, and expertise can you offer to navigate this community through these rapidly changing times?

I have been a full time resident of Saw Creek since October 2001. I feel I can help out community by listening to the membership, and bringing their concerns to the board. I will further try to use the friendships and connections I have made with local officials and business leaders. The last few years have seen some long serving board members move on, and they should be thanked for their time and devotion. Luckily we have also had some good people step up and join the board, I hope to join them and continue to improve Saw Creek.

What are your relevant prior leadership experiences where you have made impactful decisions?

I am United States Navy Veteran serving in the late 1980's. I was also the secretary of a HOA in Brooklyn for about 18 months. I have also served as a cub and boy scout leader for almost 10 years assisting several young men in achieving the rank of Eagle Scout. I have been involved in a few religious organizations, (Knights of Columbus, C.Y.O.,) a few motorcycle groups including the American Motorcycle Association, and various veterans rights and service groups. I have seen some good things here in the last few years and would like to help that continue.

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

This is a difficult question, what it comes down to is there will be times that what is best for myself or a few people is not what is best for the majority.

I will work my best to ensure I follow what is best for the community in my fiduciary responsibility as well as looking into current and future contracts to ensure fairness, to go through the budget and ask why a department feels they deserve a raise. I know I cannot afford these constant dues increases, perhaps we say to all departments no increase this year.



BALLOT QUESTION #1

New DCC Bus Stop Driveway

In addition to candidates seeking election to the Board of Directors, the 2023 ballot will contain a question on constructing a much-needed driveway to address ongoing safety concerns at the Bus Stop in the DCC area. The Board of Directors encourages all members to vote YES on Ballot Question #1.

Background Information

The Board of Directors routinely approves major expenditures for the renovation, repair or replacement of *existing* assets and amenities. However, the bylaws require a majority member vote to purchase or construct entirely new assets or amenities costing \$175,000 or more.

Project Summary

The Board of Directors, Finance, and Building & Architectural Committees intend to develop plans to construct a new driveway for the new location of the DCC Bus Stop. Plans will be shared with our members as they are developed and will include careful consideration of the cost, features, location, and appearance of the driveway.

Preliminary cost estimates range from \$210,000 to \$260,000. Funding is available from the Association's Capital Improvement Account, which is funded through the Capital Improvement fees charged upon each transfer of title to a unit as well as investment earnings from the account balance. As such, this project will not affect the Annual Assessments and Replacement Reserve Account.

Rationale

A project is intended for a new bus entrance and exit for buses at the DCC Bus Stop. The project is designed to enhance the safety of school students, parents, and bus drivers. Bus traffic will only use the proposed new circle (located near the pavilion) separating resident and bus traffic.

Do you authorize the Association to include in the Association Budget monies for a project that will include a new, safer location of the DCC Bus Stop at a total cost in excess of \$175,000? Preliminary cost estimates for the project range from \$210,000 to \$260,000.

Yes No Abstain

BYLAW AMENDMENT 2023-01

Note: Changes are indicated with underlining or ~~strikethrough~~ which will be added or removed in the final version.

Article IV. BOARD OF DIRECTORS

2. Meetings

Section B. Organization Meeting

Current Bylaw:

The organization meeting of the Board shall be held on a Saturday within three weeks after the annual meeting in which the Directors are elected. The agenda for that meeting shall include setting the calendar of regular Board meetings for the coming year.

Proposed Bylaw Change:

The organizational meeting of the Board shall be held ~~on a Saturday~~ within three weeks one week after the annual meeting in which the Directors are elected. The agenda for that meeting shall include setting the calendar of regular Board meetings for the coming year. Amended July XXXX

Reason/Justification: To allow timely election of Executive Officers within a reasonable period of time. Eliminating the wording of "Saturday" and "three" weeks will allow appointment of the Executive Board and other specific items as defined within the Bylaws without interference or interruption of association business.

BALLOT QUESTION #2

Deer Management

In order to sustain the natural landscape, variety of wildlife, and health of the deer themselves, the Board of Directors has authorized several deer culls over the past six years. The need for a deer cull is reviewed yearly, and the Board votes on any additional deer herd management actions.

QUESTION: Should the Board of Directors authorize the reduction of the size, concentration, and/or density of the whitetail deer population within Saw Creek, to occur over the next 365 days?

Yes No Abstain

BYLAW AMENDMENT 2023-02

Note: Changes are indicated with underlining or ~~strikethrough~~ which will be added or removed in the final version.

Article IV. BOARD OF DIRECTORS

1. Mission Composition and Selection

Section C. Board Composition

Current Bylaw:

The Association members in good standing shall elect the Directors. Each and every Director must be a member in good standing, and at least 21 years old. A member and the member's spouse may not serve on the Board at the same time. The Board shall have nine Board members. Members of the Board shall receive no financial compensation for their service but may recover reimbursement of expenses approved by the Treasurer. At any time that a Director or a candidate for election as a Director ceases to be a member in good standing, that person's status as a Director or candidate for Director shall have five (5) business days to become a member in good standing. Notwithstanding the previous sentence, any Director who loses member in good standing status shall have five (5) days to regain such status before losing his/her seat on the Board. Additionally, any member who occupies a position on the executive committee (President, Vice President, Treasurer or Secretary) must reside in the community full time and have Saw Creek designated as his/her primary address on his/her driver's license. Amended July 2022

Proposed Bylaw Change:

The Association members in good standing shall elect the Directors. Each and every Director must be a member in good standing, and at least 21 years old. Only natural persons who are record lot owners in their own names may serve as Directors and no trust or entity, including but not limited to any corporation or LLC, may serve as a Director whether through its agents or otherwise. A member and the member's spouse may not serve on the Board at the same time. The Board shall have nine Board members. Members of the Board shall receive no financial compensation for their service but may recover reimbursement of expenses approved by the Treasurer. At any time that a Director or a candidate for election as a Director ceases to be a member in good standing, that person's status as a Director or candidate for Director shall have five (5) business days to become a member in good standing. Notwithstanding the previous sentence, any Director who loses member in good standing status shall have five (5) days to regain such status before losing his/her seat on the Board. Additionally, any member who occupies a position on the executive committee (President, Vice President, Treasurer or Secretary) must reside in the community full time and have Saw Creek designated as his/her primary address on his/her driver's license. Amended July XXXX

Reason/Justification: While trusts and corporate entities may hold title to lots in the community, allowing such owners to serve as directors creates problems. For example, if such entities are allowed to hold office, then seated directors could be removed and/or replaced on the whim of company ownership or a mere change in the language of trust documents, over which the Association's members have no control. The proposed Bylaw amendment would make clear that only natural persons who are personally named on deeds may serve as directors. This should create more certainty in Board composition and better Board stability.

BYLAW AMENDMENT 2023-03

Note: Changes are indicated with underlining or ~~strikethrough~~ which will be added or removed in the final version.

Article V. OFFICERS

Section B. Signature Authority

Current Bylaw:

The Directors are the authorized signatories for the Association. The Board may also delegate signature authority to Employees as may be reasonably required for the efficient operation of the Association. All authorized signatories shall be bonded or insured to the benefit of the Association against acts of crime, dishonesty and wrongful acts. Two (2) Directors (one being an Officer) are required to sign all checks and any contracts that exceed \$5,000. Amended July 2013

Proposed Bylaw:

The Directors are the authorized signatories for the Association and may utilize manual and electronic signatures. The Board may also delegate such signature authority to Employees as may be reasonably required for the efficient operation of the Association. All authorized signatories shall be bonded or insured to the benefit of the Association against acts of crime, dishonesty and wrongful acts. Two (2) Directors (one being an Officer) are required to sign ~~all~~ any checks (digital or paper), fund transfer and any or contracts that exceed \$5,000. Amended July XXXX

Reason/Justification: An e-signature or electronic signature is an efficient and legal way to get electronic documents signed quickly, secure and trusted. E-signatures can replace a handwritten signature in many processes.

BYLAW AMENDMENT 2023-07

Note: Changes are indicated with underlining or ~~strikethrough~~ which will be added or removed in the final version.

Article VIII. FINANCES

Section J. Accounting Principles

Current Bylaw:

The Association shall employ accrual accounting. All accounting and controls shall comply with AICPA guidelines and generally accepted accounting principles. The Association shall segregate accounting duties. Disbursement by check shall require two authorized signatures. No facsimile shall be used. The Association shall make no petty cash disbursements in excess of \$100.

Proposed Bylaw Change:

The Association shall employ accrual accounting. All accounting and controls shall comply with AICPA guidelines and generally accepted accounting principles. The Association shall segregate accounting duties. Disbursement by check shall require two authorized signatures. ~~No facsimile shall be used.~~ The Association shall make no petty cash disbursements in excess of \$250. Amended XXXXX

Reason/Justification:

Removal of the wording "no facsimile shall be used" does not meet current financial institutions standards or processes and is outdated where financial institutions now require facsimile or electronic signatures.

Change to petty cash disbursements in excess of \$250 allows for the last-minute (small) association purchases and to cover tip payouts made on credit cards to TOW staff.

BYLAW AMENDMENT 2023-08

Note: Changes are indicated with underlining or ~~strikethrough~~ which will be added or removed in the final version.

Article IV. BOARD OF DIRECTORS

Section 3. Powers and Duties

C. Actions Requiring Members' Two-Thirds Approval

Current Bylaw:

The Board shall have authority to exercise certain powers only after obtaining approval of two-thirds (2/3) of those association members voting. These powers shall include: Transfer, dispose of or grant rights or easements to Common Facilities.

Proposed Bylaw Change:

The Board shall have authority to exercise certain powers only after obtaining approval of two-thirds (2/3) of those association members voting. These powers shall include: Transfer, dispose of or grant rights title or easements to Common Facilities. Amended July XXXX

Reason/Justification: This amendment is aimed at making clear that the Association only needs member approval when its actions would significantly interfere with the members' use rights. Such interference would occur when the Association either transfers title to a common area or grants an easement over a common area.

BYLAW AMENDMENT 2023-09

Note: Changes are indicated with underlining or ~~strikethrough~~ which will be added or removed in the final version.

VIII. FINANCES

Section H. Assessments (3)

Current Bylaw:

Annual assessment invoices shall be sent to members electronically or by regular mail, prior to December 15. Unless otherwise decided by the Board, assessments shall be payable in one installment on January 15. The Board may grant a discount for payments received for assessments earlier than the due date. All assessments, fines, fees and other charges shall be delinquent if not paid within 30-days after the due date. The Board may impose late fees for delinquent assessments, fines, fees and other charges, and annual interest of 15 percent per year, which interest shall continue until all charges are paid in full. Interest and late fees shall also apply to any delinquencies by members under any installment payment plan or schedules. All owners shall remain responsible for payment despite the owners' failure to use the Common Facilities or by abandonment of the lot or unit.

Proposed Bylaw Change:

Annual assessment invoices shall be sent mailed to members ~~electronically or by regular mail~~, prior to December 15. Unless otherwise decided by the Board, assessments shall be payable in one installment on January 15. The Board may grant a discount for payments received for assessments earlier than the due date. All assessments, fines, fees and other charges shall be delinquent if not paid within 30 days after the due date. The Board may impose late fees for delinquent assessments, fines, fees and other charges, and annual interest of 15 percent per year, which interest shall continue until all charges are paid in full. Interest and late fees shall also apply to any delinquencies by members under any installment payment plan or schedules. All owners shall remain responsible for payment despite the owners' failure to use the Common Facilities or by abandonment of the lot or unit. Amended July XXX

Reason/Justification: The proposed definition of mail tracks the methods of service allowed for in Section §5702 of the Nonprofit Corporation Law.

Interested in Contributing to the Saw Creek News?

by Margaret Jones, Communications & Admin Assistant

Are you interested in being a contributor to the Saw Creek News? Join the Public Information Committee (PIC)! The committee assists in creating the SCE newspaper to provide information to the members and residents. To join the PIC, pick up a committee application at the Member Services Office or at www.sawcreek.org.

If joining a committee isn't your thing, how about submitting an article? If you have had a good experience at an amenity, the restaurant, the office, or with any SCE employees, why not share that experience.

Do you have tips on something that may be of interest to other members and residents? Caring for plants, exercising, health, etc... Write an article and submit it to communications@sawcreek.org. It may get published in an upcoming edition of the SCE newspaper.



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- Decks & Deck Repair
- Property Clean-up
- Power Washing
- Minor Repairs




BOARD OF DIRECTORS CANDIDATES

Suzanne Mark

(continued from page 13)

1000 Lights Pink Walk - Creator/organizer started 2017
Saw Creek Critters Founder 2012 3 yearly events
Rosemary Brown's HOA Task Force 2015-2018
CAI (Community Association Institute) 2015 to present
Trade and Professional Association of HOAs
National Board of Trustees 2019-2022
The first member ever from Keystone Chapter
Chair National Homeowner Leaders Council Keystone
Keystone Chapter Board of Directors 2017-2023
Secretary Pocono Regional Council 6 years Outstanding Volunteer

What makes the Association's purpose and mission meaningful to you? How will your values align with the Association's Strategic Plan?

The Association's purpose and mission are meaningful to me through the variety of venues i.e. committees, board involvement, clubs & organizations. They are the fabric of our community creating a leisure lifestyle. Expansion and specialization of even greater homeowner involvement is at our fingertips. Support expanded club and special interest programs/opportunities for discussion not one-sided Q & A need to be encouraged including Town Halls, website chat sites, Comment Cards at the TOP, Recreation events, and MSO. Expanded Committee work including the return of the Restaurant Committee, and a Silver Jubilee Committee to plan our 25th Anniversary in 2025!

VOTE

2023 BOD

Saw Creek Estates

John Modica

Georgette Dunlea



STRONGER TOGETHER

Let's keep Saw Creek the

#1 community in the Pocono

Please email us with questions:
gdunlea1@gmail.com
jmodica46@gmail.com

Paid for by the candidates

Invaders From the Sky

by the Safety Committee

A few weeks ago, I posted an item on the Week at the Creek entitled "The Battle for Saw Creek." Its purpose was to make our community aware of the destructive Spotted Lantern Fly. I have been asked to expand on this article with more information about this tree-killing parasite.

Let me start by saying that I believe this destructive species, the spotted lantern fly (*Lycorma Delicatula*) is as dangerous as the invasion that wiped out the American Chestnut Tree by 1940. It only took that blight 40 years to make the American Chestnut tree extinct.

The spotted lantern fly is native to China. It was first seen here in Philadelphia in September 2014. If allowed to spread, this pest could wipe out fruit orchards, maple trees, and even the lumber industry in the U.S.

How can anything so magnificent looking be so destructive?

The seed-like eggs sacks are laid on tree trunks, stones, or lawn furniture. They are a white putty-like substance and look like mud or spit. They give off a sweet aroma. A SUNY study found that moose and deer are attracted to this sweetness and will eat the eggs. If you see a deer licking a tree trunk, check that tree for egg sacks the deer may have missed. Scrape egg masses off the surface they are nesting on. Place the eggs in a Ziplock bag with some ammonia-based cleaner, seal and dispose of in the trash.

Early-stage nymphs are black with white spots and about the size of a grape seed. Late-stage nymphs are about 1/2" long and look like a large ladybug. Find them on (and eating) leaves. Kill these invaders like any other crawling insect.

Adult lantern flies are 1 1/2 to 2 inches long. They can fly but prefer to jump or glide. They burrow into tree bark. The adults tend to gather in large groups on tree trunks or plant stems in the evening hours. If you see nymphs or adults, destroy them. They're hard to kill with a fly swatter or your shoe because they can move so quickly. They'll jump as soon as you get close, almost as if they had eyes in the back of their heads. Try to come at them head on - they can't jump backwards.

You can purchase a plastic air pistol (looks like an outer space weapon) that shoots table salt a distance of up to 10'. This will disable the spotted lantern

Spotted Lanternfly Life Stages



Egg mass
(seen October-June)



1st instar nymph
(seen May-July)



4th instar nymph
(seen July-September)



Adult
(seen August-November)

fly and enable you to dispose of them without doing damage to windows, painted surfaces, etc. I found no information about which insecticides to use against this parasite.

I'm only the messenger - and no expert. But I've seen the destruction caused by spotted lantern flies in my old neighborhood in New York. Tree limbs have crashed to the ground damaging cars or homes.

In closing, if you are looking for more information, check out the PA Department of Agriculture website. Good hunting!

Re-elect Peggy & John

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- Fiscal Responsibility
- Improve Safety
- Protect Home Values
- Expansion of Useful Amenities
 - Walking trails
 - Dog park
- Create Teenager Advisory Board
- All voices will be heard
- Complete Transparency
- **Let's make things fun again!**



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Gottschau**

Current Board Member



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**John
Graham**

Current Board Member

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FY24 Budget Calendar

All meetings will be held at 7:00 pm in the Mountain Room unless otherwise noted.

- July 20, 2023** First draft budget reviewed with Finance Committee.
- July 27, 2023** Q & A with department heads.
- Aug 3, 2023** Finance Committee review second draft budget.
- Aug 17, 2023** Finance Committee review third draft budget.
- Aug 31, 2023** Community Manager transmits proposed budget to the Finance Committee (bylaw requirement by Sept 1). Finance Committee reviews proposed budget.
- Sep 14, 2023** Finance Committee finalizes recommendations for Board.
- Oct 1, 2023** Finance Committee transmits proposed FY24 budget with recommendations to the Board (bylaw requirement).
- Oct 7, 2023** 10:00am at DCC. Roundtable meeting between the Finance Committee and the Board to review budget with Finance Committee recommendations.

- Oct 9, 2023*** 30-day comment period begins. The proposed budget is posted online and is also available at the Member Services Office (bylaw requirement). *No meeting
- Nov 7, 2023*** 30-day comment period ends. *No meeting
- Nov 11, 2023** BOD Meeting @ 10:00am - Approval of FY24 operational and capital budget on the agenda.



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Planning a Home Improvement Project this Summer?

We are well underway in 2023 Project Season and residents are looking forward to bringing their plans to fruition, whether it be to rebuild that rickety deck or to finally order that gazebo that you've been wanting for years.

That being said, it is important for all residents to pay special mind to ensuring that any plans for work on your property may require permits from Saw Creek and possibly from your applicable township.

If you haven't thumbed through the Association's Guide for Construction, Architectural & Aesthetic Standards for a while, please take another look at it, as there will likely be information that is pertinent to any project plans you have and will include information on whether or not a permit is needed.

If you remain unsure if your improvement plans require a permit (or if they have potential restrictions) please feel encouraged and welcome to contact the Code Enforcement Office at your earliest convenience to request a preliminary project review. Engaging in new projects without having procured the necessary permits required to do so can result in assessed fines/penalties, beleaguering your ability to continue work on the home you love.

Please email Compliance@sawcreek.org or contact the Member Services office and ask for Code Enforcement (570-588-9329) to reach the Code Enforcement Officer with your questions. Hours of availability are Monday through Friday, from 10:00am to 6:00pm.

Bulk Dumping & Recycling Procedures



Bulk Dumping & Recycling Program

Bulk (May-August): Every 1st and 3rd Saturday

Bulk (September-April): 1st Saturday Only

Recycling (Year Round): 1st & 3rd Saturday

9 am - 12 pm

(with the exception of holidays weekends and inclement weather)

The Maintenance Yard

6268 Decker Road

(formerly known as Stables area)

Members and registered tenants (no contractors) may bring their large bulk items to the Maintenance Yard at 6268 Decker Road.

A Maintenance attendant at the dump location will determine the fee and process the payment onsite. We are only accepting credit cards at this time.

No cash or check.

Please note: All accepted items and pricing will be at the discretion of the Maintenance Attendant. It is the patrons responsibility to sort all items.



Bulk Dumping Program

Fees

The Maintenance attendant will determine charges based on the following fee schedule:

Single Small Item: \$20.00

Prices are based on a ½ of a cubic yard
*(i.e. a typical microwave is ½ a yard)

Single Large Item: \$35.00

Prices are based on a cubic yard
*(i.e. a typical recliner is a cubic yard)

Pickup Truck/SUV:

Prices start at \$65.00 a load,

*Final price to be determined by the attendant.

*An average pick-up truck is 2 cubic yards.

Accepted Items:

- Yard Waste (leaves, branches, sticks) Ask attendant
- Owner Home Repair Debris (wood, lumber, pallets)
- Car Batteries
- Refrigerator with the Freon removed (MUST be tagged)
- A/C units with the Freon removed (MUST be tagged)
- Appliances (Stoves, dishwashers, microwaves, coffee makers)
- LED or Projection TVs
- Scrap Metal
- Furniture

Unacceptable Items:

- Trash/Household garbage of any kind
- Waste oil (home or vehicle)
- Propane Tanks
- Tube TVs (large back ends)
- CFL/ Fluorescent Lightbulbs
- Road Kill
- Tires
- Paint cans with "wet" contents
- Hazardous Material (asbestos, biosolids, chemicals)

The Saw Creek Estates

Maintenance Yard

6268 Decker Road

(formerly known as the Stables area)

For questions please call MSO at 570-588-9329

Reminders from Public Safety

by William J. Varcadipane Jr., Chief of Public Safety

Summer months are finally upon us, so let's make it a safe and fun summer for all. Let's review a couple of the Rules and Regulations that are more frequently violated in the warmer weather:

- **SPEEDING** – The speed limit in Saw Creek Estates is 25mph, unless otherwise posted.
- **FIREWORKS** – NO FIREWORKS of any kind are permitted within Saw Creek Estates.
- **NOISE VIOLATIONS** – Please be considerate of your neighbors. Many residents have their windows open.
- **COMPACTORS** – DO NOT leave items outside the compactor.
- **DOGS** – Dogs must be on a leash ALWAYS.
- **STOP SIGNS** – Always come to a COMPLETE STOP.
- **STREET PARKING** – No parking on the shoulder of any road within Saw Creek Estates, unless pre-approved.

I encourage all members of Saw Creek Estates to utilize the Gate House system to register any visitors. This not only speeds up the registering of guests, but it also reduces the burden on the Public Safety Dispatchers. If you wait until your guest is at the gate to call them in, it will create unnecessary lines and traffic issues. Please list any guest that may operate a vehicle. If your guest leaves your residence and goes outside the community and they wish to return to your residence, their name must be in the Gate House system, or they will not gain access to the community.

Remember you are the eyes, and ears for Public Safety, if you see or hear something say something! We are counting on you to help us, so we can help you!

Enjoy your summer!

Public Safety: 570-588-5151

PA State Police

(non-emergency): 570-226-5718

Emergencies: 9-1-1

Work for Saw Creek!

by Melanie Voiles,
Director of HR

We are looking for exceptional employees to join our team. Saw Creek Estates has many rewarding opportunities available in our Restaurant, Public Safety, and Recreation Departments. If you have any skills that fit any of our open positions, we want to hear from you.

Find our job postings on Indeed.com or go to www.sawcreek.org.



Keep Our Community Looking Good!

- Pick up after your pet and dispose of waste properly.
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Reminder From the Saw Creek Deer Society

In 2019, we successfully voted to update the bylaws so that if the Board/Management want to do a deer cull, they first have to obtain a homeowner vote.

This year, we don't know if a decision has been made to do a deer cull, but if you see a deer management question during any year's annual election written materials or online, please remember to read the question carefully and vote that you are **NOT** in favor of a deer cull or recreational hunting.

Remember: a deer cull is not humane.

Deer are killed by sharpshooters or bow and arrow, right in our community.

If you have any questions, we can be contacted at nohuntinginsce@mail.com
OR nohuntinginsce@gmail.com. Click <https://bit.ly/2WdnUMS> to visit our website.

Your communication with us is kept confidential.

Paid for by the Saw Creek Deer Society



Men's Club News

Men's Club Vim & Vigor

The year started with bustling activity within the Men's Club.

Our second home this winter was our community's Top of the World Restaurant. Club members could be found at "Jersey Sundays", the annual Beef & Brew, the Saint Patrick's Buffet, and weekly Burger & Beer Specials. Thanks to the restaurant for great ongoing accommodations!

March was our busiest month outside the gates. Our first March outing was an excursion to visit the Nazareth Area Society of Model Engineers. Spectacular and elaborate, their remarkable models are much more than your father's train set! The facility hosts model railroads in four different gauges. Expectations were far surpassed!

Also in March, our family hockey outing took us to the Mohegan Sun Arena in Wilkes-Barre. We watched the WBS Penguins (minor league Pittsburgh Penguins) play the Hartford Wolf Pack (minor league NY Rangers). With much of our community having roots closer to the Big Apple, loyalties in our club were divided as the Wolf Pack defeated the home team by a score of 5-1. We thank Jim Wood for organizing this trip.

Club members stay active each and every week! The arrival of spring has us hiking, golfing, and swimming; all on a semi-weekly basis. Golf is played on Tuesday and Friday mornings. Hikes are on Monday and Friday afternoons. Informal swimming pool meetups are at noon on Tuesdays and Thursdays. Members with new ideas are encouraged to run with them!

Mid-Year Highlights:

May Feature — Scholarship Fundraising: Each year during the month of May, the Saw Creek Estates Men's Club conducts a Scholarship Fund Drive supporting tertiary education for select graduating seniors of East Stroudsburg High School North. Community generosity empowers us to award \$3000 annually in scholarships to Saw Creek residents graduating from our local public high school.

In years past, we conducted bucket collections at the community gates on the third weekend of the month. This year, instead of stopping you in your travels, we simply ask you to support our scholarship fund the old-fashioned way — by cash or check.

Cash or check may be contributed via any current member of the Men's Club. Scholarship Fund checks may be sent via US Mail to Frank DenDulk, President, Saw Creek Estates Men's Club, 2104 Glasgow Dr., Bushkill, PA 18324. Checks should be made payable to "Saw Creek Estates Men's Club." Include the notation "Scholarship Fund" in the memo.

Be aware that The Saw Creek Estates Men's Club is incorporated in the State of Pennsylvania as a Domestic Nonprofit Corporation. *We are a social club. The club is NOT a charity.* Accordingly, donations to the Men's Club and its Scholarship Fund are not deductible as charitable contributions for federal income tax purposes. Your contribution goes to support some of our community's graduating seniors in 2023 and beyond. Thank you for your commitment to help further their education.

June Feature — Community Day Picnic: What began years ago as a Men's Club event has expanded to become the community's annual picnic. Now organized by Member Services and the Recreation Department, the club still serves up the barbecue lunch. Hamburgers, all-beef hotdogs, sides, and beverages are provided to the community free of charge. (No "take-out".) Come out and enjoy all the day has to offer! Thanks to the MSO and Recreation Department for their hard work to make the annual picnic a fantastic reality.

Our annual family baseball outing to Coca-Cola Stadium in Allentown moves to June this year. As the Triple-A Teams for the Phillies (IronPigs) and Yankees (RailRiders) compete against each other, we're eager to watch these young athletes. They may be wearing Big League pinstripes in the near future! Friday, June 2 — followed by fireworks after the game.

July Feature — Golf Outing: The club's annual golf outing is scheduled for Monday, July 17 at Pocono Hills Golf Course. If you're a golfer, please join us! Alone or as a complete foursome, players need not be members of the Men's Club. We always seek new participants and tee-sponsors to make the outing a success. If you support our work, please sponsor a tee.

Later this year, plans are being made for our annual Men's & Women's Club Members Picnic in August. Autumn activities include Oktoberfests, Thanksgiving events, and Christmas Outings. Keep an eye out for more info via our facebook page and/or Week at the Creek.

We welcome new members Ray Acosta, Matt McEvoy, Mark Mutter, and Harry Povodnick. We hope to meet your expectations. Exceeding pre-pandemic numbers, the club now has 52 members. The club meets monthly on the first Thursday in the Top of the World Mountain Room at 6:00PM. Refreshments in the restaurant follow.

Saw Creek Estates Men's Club
 Email: scemcb@aol.com
 Frank DenDulk, President
 Frank Krzeszowski, Vice President

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Saw Creek Estates Contact Information

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 Secretary MJ Stigliano
 Members John Graham, Jim Lodato, Christa Caceres,
 Michael Derrenbacher, Colette Levinstein

MANAGEMENT TEAM

Community Manager Greg Trunzo cm@sawcreek.org
 Assistant Community Manager Jessica VanDerVliet jessica@sawcreek.org
 Chief of Public Safety Bill Varcadipane publicsafety@sawcreek.org
 Human Resources Manager Melanie Voiles hr@sawcreek.org
 Director of Recreation Brian Clark brian@sawcreek.org
 Director of Operations Nicolas Hutta nickh@sawcreek.org
 Director of Finance & Admin Martha Almanza martha@sawcreek.org
 TOP Restaurant Manager Jessica Smale thetop@sawcreek.org

COMMITTEES & CHAIRPERSONS

Appeals Norda Calder appeals@sawcreek.org
 Beautification Peter McCaffery beautification@sawcreek.org
 Building & Architectural Peter Derrenbacher maintenance@sawcreek.org
 Finance Donna Mahmood finance@sawcreek.org
 Nominating Ida Mathew nominating@sawcreek.org
 Public Information TBD pic@sawcreek.org
 Recreation Karen Chirillo recommittee@sawcreek.org
 Rules & Regulations Barbara Beltz rulesandregulations@sawcreek.org
 Safety Ray Beltz safety@sawcreek.org

Dehydration

by Brian Clark, Director of Recreation

Summertime is upon us, and with summer comes excessive sweating and over-exposure to the sun and otherwise humid conditions. When the temperatures and humidity begin to rise, your body begins to pump a higher volume of blood to the skin causing sweating. Even immersed in a swimming pool, your core temperature can rise to a level where your body struggles to cool itself off and where dehydration and heat exhaustion begin to set in.

Dehydration is often the cause of such exposure. It occurs when we lose more fluids than are being replenished, leading to heat exhaustion. Some of the indicators include, but are not limited to, headaches, dizziness, dry mouth and eyes, dry lips, dark urine, and muscle cramps. If any of these symptoms are experienced, especially in young children, provide immediate attention. In young children, the conditions can worsen very quickly.

So, what can be done if symptoms are present? Casually sit down, begin replenishing fluids either with water or oral rehydration solutions. You will need to replace salt and minerals that have been lost. Rest in a cool area, especially if you are experiencing muscle fatigue and cramping. If you do not find yourself or someone in your care getting better, please seek medical assistance.

It is recommended that you consume eight 8-ounce glasses of water per day under normal conditions. If you are planning to be outside for an extended amount of time, it is encouraged that you drink more than the recommended amount during activities to avoid heat exhaustion. During summer months, you should be consuming foods high in water content such melons, tomatoes, cucumbers, etc. Limit all activities or exercise during the hottest portion of the day and take extended breaks so not to overextend yourself.

The Recreation Department would like to encourage all to maintain a level of hydration all summer long to avoid falling ill to heat exhaustion. Thank you.

HAPPY JULY 4th
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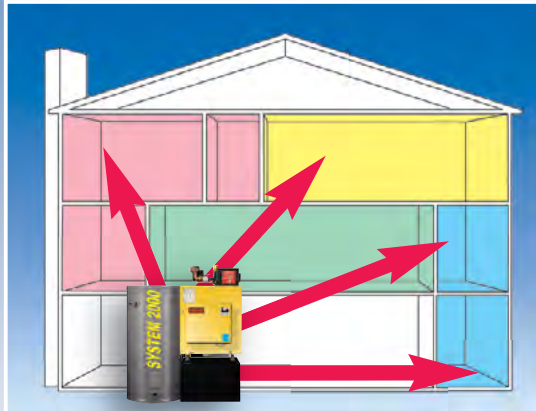
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